

Ralph E. Bawtenheimer, President

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To whom it may concern

Dr. Dittoe was invited to one of our events in Ohio in 2022.

As a speaker, he was engaging and effortless. He put his audience at ease while they were entertained, educated, and left, wanting more.

He was professional, personable, and easy to work with.

I highly recommend him.

Sincerely

Ralph Bawtenheimer